WESTERN PIEDMONT
COMMUNITY COLLEGE

OFFICE OF THE PRESIDENT

THE TRUSTEES OF WESTERN PIEDMONT COMMUNITY COLLEGE
TUESDAY, APRIL 12, 2022, AT 3:00 p.m.
HELMICK SEMINAR ROOM-315, MOORE HALL, WPCC CAMPUS, MORGANTON

Item	AGENDA	Tab

OPENING REMARKS

1. Call to Order and Reading of Ethics Statement
2. Welcome
3. ▲Adoption of Agenda
4. Recognition Academic Excellence Award Recipient – Kelsey Smith
5. ▲Approval of Minutes for Regular Meeting – February 1, 2022 ..... A

CHAIR OF TRUSTEES

6. Update from WPCC Trustee Chair
   - ➢ Report of 2021 Trustee Self-Evaluation ..... B
   - ➢ Presidential Evaluations to be Submitted by May 6..... C

FINANCE and INVESTMENTS COMMITTEE

7. Report from Finance and Investments Committee Chair Kim Kling
   - ▲Approval of FY 2021-2022 College Budget..... D
   - ▲Approval of FY 2022-2023 County Budget Request..... E

BUILDING AND GROUNDS COMMITTEE

8. Report from Building and Grounds Committee Chair Ronnie Thompson
   - ▲Approve Amended Form 3-1: Project 2516: Skilled Trades Solution Center ..... F
   - ▲Approve Final Form 3-1: Project 1731: Emergency Services Training Complex Phase I & Phase II ..... G
   - ▲Approve New Form 3-1: Project 2616: Emergency Service Training Center..... H

GOVERNMENTAL RELATIONS COMMITTEE

9. Report from Governmental Relations Committee Member Scott Mulwee
   - ➢ State Legislative Agenda I

PERSONNEL COMMITTEE

10. Report from Personnel Committee Chair Bill Lennon

- Organizational Changes ..... J
- Position Vacancies ..... K

WESTERN PIEDMONT FOUNDATION

11. Update on Western Piedmont Foundation

PRESIDENT

12. Report from the President

Faculty Staff Council Report

Student Government Association Report

Report from Vice President for Student Success and Support Services

Report from Vice President for Academic Affairs and Workforce Development

Report from Vice President for Administrative Services/Chief Financial Officer

Personnel Report L
NC Total Retirement Benefit Cap Legislation ..... M
Annual Investment Review ..... N
Report on Budget Allocations, Transfers, or Reversions – FY2022.... O
▲Approval of Disposal of Surplus Goods ..... P

First Reading: Section 4 Instructional Policies ..... Q
First Reading: Section 5 Student Services Policies ..... R

Update of Presidential Activities ..... S

Event Calendar..... T

Notices and Communications..... U

CLOSED SESSION (IF NEEDED)

13. ▲Enter Closed Session (as permitted GS 143-318.11) *(if needed)*

FINAL BUSINESS

14. Final Announcements from Chair
    Next Regular Meeting of Trustees: Tuesday, June 7, 2022 @ 3 p.m., Helmick Seminar Room, MH 315

15. Adjournment

WPCC complies with the Americans with Disabilities Act and will make every effort to honor reasonable requests made by individuals with qualifying disabilities. Accommodations must be requested three business days in advance of school events or activities through the Office of Disability Services in Room 126 Hildebrand *Hall or call 828-448-3154.*

WESTERN PIEDMONT
COMMUNITY COLLEGE

OFFICE OF THE PRESIDENT

MINUTES

THE TRUSTEES OF WESTERN PIEDMONT COMMUNITY COLLEGE
REGULAR MEETING, TUESDAY, APRIL 12, 2022 at 3:00 P.M.
HELMICK SEMINAR ROOM (MH315), MOORE HALL, WPCC CAMPUS

TRUSTEES (11):
Amy J. Kincaid, Chair
Rod Harrelson, Vice Chair
Bruce A. Hawkins, Sr.
Kimberly Kling
Alan LeCroy
William E. (Bill) Lennon
C. Malone McNeely
R. Scott Mulwee, Immediate Past Chair
William K. (Bill) Simmons
Lamar Smitherman
Ronnie Thompson

TRUSTEES ABSENT (2):
Tea Yang
Shane Stacy, Student Trustee

OTHERS (8):
Dr. Joel D. Welch, President
Sandra K. Hoilman, Vice President, Administrative Services and Chief Financial Officer
Susan Berley, Vice President, Student Success and Support Services
Cindy Davies, Vice President, Academic Affairs and Workforce Development
Stacey Sholar, Executive Assistant to the President/Trustee Liaison
Lisa Miller, Chair, Faculty/Staff Council
Matt Childres, Incoming Chair, Faculty/Staff Council
Gabrielle Williams, SGA Vice President

1. **Call to Order and Reading of Ethics Statement**
   Noting a quorum present, Chair Amy Kincaid, called the regular meeting of the Trustees of Western Piedmont Community College to order at 3:00 p.m.

   Chair Kincaid read the ethics requirements and requested trustees to identify any conflicts or potential conflicts of interest relative to the official business as listed on the Agenda. No conflicts were noted.

2. **Welcome**
   Chair Kincaid starting the meeting by asking everyone to wish Trustee Bruce Hawkins a birthday wish. Then Dr. Joel D. Welch, President, welcomed all those present and

offered a special welcome to the guests present for the recognition of the Academic Excellence Award recipient presentation.

3. **Adoption of Agenda**
   A MOTION was made by Bruce Hawkins, SECONDED by Scott Mulwee, and PASSED unanimously to adopt the agenda for the April 12, 2022, meeting as presented.

4. **Recognition Academic Excellence Award Recipient – Kelsey Smith**
   Dr. Welch and Ms. Susan Berley, Vice President for Student Success and Support Services congratulated Kelsey Smith as the Academic Excellence Award Recipient. Ms. Smith is a student in the Recreational Therapy Assistant Program. Ms. Smith said a few words of thanks for the support she has received while pursuing her degree.

5. **Approval of Minutes for Regular Meeting – February 1, 2022**
   A MOTION was made by Bill Simmons, SECONDED by Bruce Hawkins, and PASSED unanimously to approve the minutes for the regular meeting on February 1, 2022, as presented.

6. **Update from WPCC Trustee Chair**

   Report of 2022 Trustee Self-Evaluation

   Chair Kincaid asked Vice President Susan Berley to present a summary of the 2022 Trustee Self-Evaluation completed by Trustees during March.

   Results from the most recent survey showed a 100% response rate. Ms. Berley commended the board and stated the 100% shows the board is engaged. The survey included 35 multiple choice questions and 5 open-ended questions.
   General observations from the survey:

   - Of the thirty-five multiple choice questions, 100% of Trustees responded with "Agree" on eighteen questions.
   - On fourteen questions there were small percentages of responses of "Don't Know."
   - On a couple of questions there were small percentages of responses of "Disagree."
   - Board major accomplishment over the past year includes progress towards the new Regional Skilled Trades Solution Center and navigating another year under COVID conditions.
   - Trustees are pleased with the working relationship between the Board and the President.
   - Trustees have concerns regarding enrollment.

   Ms. Berley concluded her remarks and mentioned that the Trustees may benefit from reviewing the results in-depth as they move forward with their governance. Chair Kincaid thanked Ms. Berley for her presentation. **(See Trustee Packet 04-12-2022 for a complete copy of the 2022 Trustee Self Evaluation.)**

Presidential Evaluations to be submitted by May 6

Chair Kincaid stated the presidential evaluation link will be e-mailed to each trustee on April 13 with completion due date of May 6.

***Trustee Rod Harrelson entered the meeting. ***

Trustee Malone McNeely then shared a few words of affirmation regarding the March 2022 NCACCT Law and Legislative Seminar in Raleigh.

7. **Finance and Investments Committee**

Chair Kincaid called on Finance and Investments Committee Chair Kim Kling to report on the committee meeting.

Approval of FY 2021-2022 College Budget

Committee Chair Kling called on Sandy Hoilman, Vice President for Administrative Services/CFO to present a report on the FY2021-2022 College Budget.

Ms. Hoilman shared overall, the Community College System had a decrease in budgeted FTE of (17,430) or (7.2%) But, she reported the system had an increase in funding of $60,295,251 or 4.0%. This increase is primarily due to non-recurring Budget Stabilization funds and increases due to salary and benefit changes.

WPCC saw a decrease of (270) in budgeted FTE. In comparing colleges there were 57 out of 58 community colleges that experienced a decrease in budgeted FTE. WPCC is 39th out of 58 in size, based on budgeted FTE.

Overview of the FY2021-2022 College Budget:

- Legislative Salary increases of 2.5%
- Pandemic Bonus of either $1,000 or $1,500 based on salary level
- Budget Stabilization Funds are eligible for carryforward
- Received Faculty and Recruitment retention funding
- No tuition increases for our students
- Total new allocations for WPCC increased by $434,826 or 3% and, a portion of that amount is eligible for carryforward

Ms. Hoilman continued her report by reviewing Form 2-1 for the College Budget which is presented to the State Board. The first portion covered is the Revenue Summary:

- State Funding: $15,006,912
- County Funding: $2,652,110
- Institutional Budget: $9,702,370

Ms. Hoilman also noted that the college received a no-cost one-year extension to the HEERF/ARP funds to provide for support next year.

The second part of Form 2-1 is a two-page summary of budgeted expenditures by funding source broken out by purpose code. The largest portion of expenditures is

attributed to curriculum instruction at 47%. The county budget is used to maintain facilities and grounds, security, insurance, and some administrative expense. For the institutional budget, the majority is for bookstore operations, student financial assistance, ETS grant, SSS grant, and HEERF/ARP funds.

Ms. Hoilman concluded her report by discussing the Capital improvement budget. She reported an estimated $1,645,000 in capital improvement projects.

Finance and Investments Committee Chair Kim Kling called for a MOTION to approve the FY2021-2022 College Budget as approved by the Finance and Investments Committee. A MOTION was made by Ronnie Thompson, SECONDED by Malone McNeely, and PASSED unanimously to approve the FY 2021-2022 College Budget.

Approval of FY 2022-2023 County Budget Request

Ms. Hoilman referred the Trustees to the "WPCC Current Operations and Capital Outlay Budget Plan 2022-2023" in their agenda packets. She explained the first part of the county funding supports maintenance, custodial services, security of campus facilities and grounds, and capital projects. The second part of the funding is for institutional needs, including funding a portion of the President's salary, matching of federal funds such as college work study and SEOG, community support and college events.

Highlights of the 2022-2023 County Budget request includes:

- Total increase for current operations is 5%, for a total need of $2,785,335. However, considering there will be an anticipated decrease in rental ($10,000) and interest ($3,000) income the request from the County is 5.5% over the previous year for a total of $2,772,335.

- The capital improvement needs request is $150,000 for an analysis of the retaining wall that spans from Hildebrand Hall pass Phifer Hall. This would fund the survey of the wall and surrounding land, geo-technical testing, and engineering/architectural design recommendations to correct the retaining wall.

Finance and Investments Committee Chair Kim Kling called for a motion to approve the FY2022-2023 County Budget Request as approved by the Finance and Investments Committee. A MOTION was made by Bill Simmons, and SECONDED by Ronnie Thompson. The motion PASSED unanimously to approve the FY2022-2023 County Budget Request.

8. **Building and Grounds Committee**

Chair Kincaid asked Building and Grounds Committee Chair Ronnie Thompson to share an update from the committee meeting. Chair Thompson called on Ms. Hoilman to share her report from the meeting.

Ms. Hoilman began by sharing a brief facility update with the Trustees:

- Campus Signage has been installed
- HVAC system in F Building has been installed
- President's office suite is currently being remodeled
- Medical Assisting Simulated Office is under construction
- Parking lot improvements
- Roof Replacements for Hildebrand Hall and Rostan Hall
- Various outside landscaping projects

Approve Amended Form 3-1: Project 2516: Skilled Trades Solution Center

Ms. Hoilman reminded the Trustees of the groundbreaking ceremony scheduled for the Regional Skilled Trades Solution Center for Thursday, April 21, 2022 at 2:00 p.m.

She shared the following updates on the project:

- There are two phases for the project due to costs: Phase 1 and Phase 2
- Phase 1 will consist of the administrative, mechanical, and classroom and lab spaces.
- Phase 1 cost estimate is $6.8 million
- Had planned to commit the first year of SCIF funding in the amount of $986,807 to this project.
- The system office states the SCIF funding cannot be committed to a project that was approved prior to July 1, 2021. WPCC submitted the project in February 2020, and the SCIF funding is strictly based on the approval date.

Ms. Hoilman reported that the Building and Grounds Committee approved the amended 3-1 form for Project 2516 to allocate the $986,807 from the SCIF funding to the Regional Skilled Trades Solution Center based on the information at the time. Due to the new guidance from the system office regarding the SCIF funds, the College is requesting the 3-1 form for Project 2516 be referred back to the Building and Grounds Committee for revision.

Discussion ensued about possible other options due to this new guidance. The Building and Grounds Committee will meet in the future and more information will be shared.

A MOTION to approve the amended 3-1 Form for Project 2516 was made by Ronnie Thompson, SECONDED by Scott Mulwee, and motion FAILED unanimously.

Approve Final Form 3-1: Project 1731: Emergency Services Training Complex Phase 1 & Phase II

Project 1731 was initially allocated $96,000.00 for the ESTC advance planning. All but $2,500.00 was utilized for that project. The College is requesting that the trustees approve a request to transfer the remaining $2,500.00 in Project 1731 to the new Project 2616: Emergency Services Training Complex

A MOTION was made by Ronnie Thompson, SECONDED by Bill Simmons, and PASSED unanimously, to approve the final 3-1 Form for Project 1731 and to

transfer the remaining funds ($2,500) to Project 2616 as approved by the Building and Grounds Committee in March.

Approve New Form 3-1: Project 2616: Emergency Service Training Center

Ms. Hoilman reported that the Office of State Budget and Management (OSBM) approved a grant to construct a state-of-the-art Fire and Emergency Services Training Center on the Catawba River. The appropriation calls for $7.5 million in FY2021-2022 and $7.5 million in FY2022-2023.

She shared that the OSBM will deliver contracts and work with the College on the following:

- Five-story burn building
- Classroom/Office space
- Driving pad
- Burn pits and props
- Swift water rescue (as possible)

Ms. Hoilman explained the 3-1 Form for Project 2616 shows $7.5 million from OSBM for FY2021-22, with the remaining $7.5 million shown under unidentified. After July 1, 2022 the remaining $7.5 million will be moved from unidentified line item to OSBM directed grants line item.

A MOTION was made by Ronnie Thompson, SECONDED by Scott Mulwee, and PASSED unanimously, to approve the new 3-1 Form for Project 2616 for the Emergency Services Training Center as approved by the Building and Grounds Committee in March.

9. **Governmental Relations Committee**

Chair Kincaid called on Trustee Scott Mulwee to share an update from the Governmental Relations Committee.

Mr. Mulwee reported that he and Dr. Welch attended the ACCT National Legislative Summit in February. They met with staff from Senators Tillis and Burr's office. Senator Tillis' office is interested in emergency response and rural communities and Dr. Welch has submitted white papers to Tillis' office about the Regional Skilled Trades Solution Center and the Emergency Services Training Center.

Mr. Mulwee concluded his report by giving a brief update on the State Legislative Agenda. He shared that the agenda is built around the value of employees and students. The main focus is the salaries for employees and funding for students. Community Colleges are critical to North Carolina communities' workforce and economic development.

Employee Value: In this year's short session, the NCCCS will be asking for an additional 1% salary increase added to the 2.5% approved last year. Then an additional 3.5% salary increase for each of the next two years. The total three-year

request is 8%. This will bring salaries to the projected average of the four states neighboring North Carolina: Georgia, South Carolina, Tennessee, and Virginia.

Student Value: NC Community College students are currently funded at 54% of the UNC system students. Dr. Welch reported the system is asking for that percentage to be increased to 66% bringing us consistent with the four neighboring states: Georgia, South Carolina, Tennessee, and Virginia.

Mr. Mulwee's report was for informational purposes only, and no action was needed.

10. **Personnel Committee**

Chair Kincaid called on Personnel Committee Chair Bill Lennon to provide an update from the Personnel Committee meeting. Mr. Lennon commended Dr. Welch on all the work that has gone into the organizational structure of the college and preparing the college for future growth. Mr. Lennon asked Dr. Welch to share his report with the Trustees.

Dr. Welch shared a brief update on the Organizational Changes at WPCC:

- Workforce Development and Continuing Education has been moved to the Academic division.
- The Dean for Workforce Development and Continuing Education was filled and he reports to the VP Academic Affairs and Workforce Development.
- The College created a new position, Dean for Health and Human Services.
- The four-dean model will allow for growth.

He then shared a brief update on WPCC Position Vacancies:

- Each position vacancy is evaluated balancing the need to fill or benefit of maintaining vacancy.
- FTE is one of the criteria reviewed in determining whether to fill or hold the position.
- We continue to review the number of days it takes to fill positions from posting to start date.

The Personnel Committee report was for informational purposes only, and no action was needed.

11. **Update on Western Piedmont Foundation**

Trustee Representative for the Western Piedmont Foundation, Ronnie Thompson, presented a brief update on the Foundation.

- The Executive Committee met on March 8.
- The family of Dr. Clay Richardson has directed gifts to the Medical Assisting Program for scholarships and renovation to a Medical Assisting classroom.
- Kevin Human, Director of Grants and Sponsored Projects has been hired.
- Burke Collegiate Scholars selection process is underway.
- The Foundation has received over $230,000 in donations through March 2022.

- Full Board meeting to be held in May 2022.

12. **Report from the President**

Dr. Welch recognized Lisa Miller for her committed service this past year as Faculty Staff Council (FSC) Chair. He also introduced Matt Childres as the incoming FSC Chair.

Faculty Staff Council Report

Lisa Miller, Chair of the Faculty Staff Council, addressed the Trustees and shared are brief update from FSC:

- The last meeting for this academic year was on April 1, 2022.
- The Council approved a recent update to its bylaws.
- The Council reviewed the proposed Employee Performance Bonus Eligibility Criteria and will bring feedback to the Personnel Committee.
- Elections to determine 2022-23 Council membership will occur in the coming weeks.

Student Government Association Report

Dr. Welch welcomed Gabrielle Williams, SGA Vice-President, for sharing the SGA update as Shane Stacy, Student Trustee, is absent.

SGA representative Gabrielle Williams shared the following highlights of activities:

- On February 14 SGA passed out cookies and Crush sodas for a Valentine's treat.
- Spring Fling was held on March 31 and it was a huge success even with the rain.
- SGA Executive Council attended the N4CSGA Spring Conference in Raleigh, April 1-3, 2022.
- SGA is planning a celebration to be held the end of April to wish students good luck with final exams.

Report from Vice President for Student Success and Support Services

Dr. Welch shared the report for Vice President Berley. Ms. Berley left meeting early to attend a community focus group meeting. Dr. Welch shared a brief summary of highlights of the Student Success and Support Services Division. Highlights included:

- Pioneer Preview was held April 7
  - In 2019 - 168 High School Seniors attended Pioneer Preview
  - In 2021 – 180 Vehicles came through the drive-thru event
  - In 2022 – 101 Total Attendees came to the event
- Marketing for Summer and Fall Registration is underway.
- WPCC is advertising for the "Pioneer Promise No-Cost Tuition Scholarship." The HEERF / ARP funds help to provide this scholarship.

- 2022 Summer Registration Update:
  - It's early in the enrollment time period but numbers are looking good.
  - Enrollment is trending ahead of 2018 and 2019 but behind for 2021.
  - Coming out of COVID it's difficult to interpret the trends.

  - There has been a push to enroll CCP and dual enrollment students early which impacts enrollment positively.
- 2022 Fall Registration Update
  - Like Summer Enrollment numbers we are up for Fall 2022
  - Dual enrollment numbers are up but traditional student numbers are flat.

Dr. Welch completed the report by sharing an update on the SACSCOC Quality Enhancement Plan (QEP). All three proposals were excellent. Highlights of the three proposals submitted:

- A New Advising Model for WPCC
  - Create a team of personalized and highly responsive support for every WPCC student from application to completion.
- Fast-Track Credentials
  - Create a fast-track option for most of WPCC's degrees, certificates, and diplomas to allow students to complete their credentials in half the traditional time.
- Thinking Outside the Textbook
  - Make an institution-wide commitment to transition to open educational resources (OER) to increase access, promote equity, and create student success.

The proposal that the college is moving forward to be the QEP is the New Advising Model. This proposal links directly to the Strategic Plan. The next steps will be to create a team and name a QEP Director to implement the model.

Trustee Rod Harrelson commented he was present for the presentations of the first two proposals. He shared how impressed he was with the presentations and the quality of faculty/staff at WPCC. He was very intrigued with the Fast-Track Credentials and feels that is definitely worth looking into implementing; however, he sees the incredible value in the New Advising Model.

Report from Vice President for Academic Affairs
Update on Academic Affairs

Ms. Cindy Davies, Vice President for Academic Affairs and Workforce Development, shared a brief personnel report from her division. She shared that Rick Furse was named Dean for Workforce Development and Continuing Education after previously serving in the interim role for almost a year. Ms. Davies also announced the addition of a new Dean for Health and Human Services. Beverly Berry recently accepted the Health and Human Services dean's position.

Report from Vice President for Administrative Services and Chief Financial Officer
Personnel Report

Ms. Sandy Hoilman, Vice President for Administrative Services and Chief Financial Officer, began by welcoming new employees and recognizing those that have been promoted as follows:

Jenny Benton, Success Coach
Rick Furse, Dean of Workforce Development & Continuing Education
Jennifer Moua, Assistant Director, Financial Aid
Julie Patton, Interim Director, Education Talent Search
Kevin Human, Director, Grants and Sponsored Projects

NC Total Retirement Benefit Cap Legislation

As required by House Bill 176, WPCC's Chief Financial Officer is to present a copy of the pension spike letter to the President and Trustees when received from the State Treasurer. Ms. Hoilman referred trustees to their agenda packet to view the notice. Two employees are listed; however, after a thorough review, the college has determined it would not incur a liability when the employees retire based on their current compensation and years of service. No further action is required.

Annual Investment Review

Ms. Hoilman provided the trustees an annual review of investment portfolio. Highlights of the review:

- 2020-21 was a great year for the market, with very strong returns.
- However, looking forward, there is a lower return expectation over the next market cycle for both equities and fixed income.
- Last fiscal year WPCC investments had a 25.44% return.
- WPCC portfolio is divided 70/30 equity versus fixed; this allocation is in-line with the portfolio goals.

This report was for informational purposes only and did not require any action from the trustees.

Report on Budget Allocations, Transfers, or Reversions – FY2022

Ms. Hoilman presented the informational report of budget allocations, transfers, and reversions for FY2022 as reflected in the agenda packet. (See Trustee file 04-12-22). No trustee approval is required.

Approval of Disposal of Surplus Goods

A MOTION was made by Scott Mulwee, SECONDED by Lamar Smitherman and PASSED unanimously to approve the disposal of Surplus Goods.

First Reading: Section 4 Instructional Policies

Dr. Welch reminded Trustees that these policies are being presented for the first review. They will be adopted during the June 2022 meeting. He urged Trustees to reach out if they have questions or concerns regarding any of the policies being presented.

Dr. Welch called on Vice President Davies to give a few updates to the Instructional Policies.

First Reading: Section 5 Student Services Policies

Dr. Welch presented the Trustees Section 5 Student Services Policies for a first reading, and they will also be adopted at the June 2022 meeting. He reminded the Trustees that the biggest change with the policies is the renumbering structure. He also shared that a few of the policies were previously in the Academic Section and they are being moved to the Student Services section to align more properly.

Update Presidential Activities

Dr. Welch shared with the Trustees recent activities:

- WPCC faculty and staff are heavily into the SACSCOC reaccreditation work.
- We have recently partnered with the YMCA and Stem West and have allowed them space in the K Building.
- The Rural College Leaders Program has kicked off and we have already had a couple of meetings.
- Construction Rodeo was a huge success with over 70 participants.
- Dr. Welch attended the Rural Summit in Raleigh and made great connections.
- Rick Furse and Dr. Welch will be presenting on the Apprenticeship Program at the Community Colleges of Appalachia Conference this summer.
- Tea Yang and Dr. Welch have submitted a proposal to present on our Apprenticeships and Partnerships with Work In Burke and BDI.
- at the ACCT Conference
- Dr. Welch invited Trustees to the graduation ceremony and any of the pinnings.

Event Calendar

As referenced in agenda packet.

Notices and Communications

As referenced in agenda packet.

13. **Motion to Enter Closed Session** ***(if necessary)***

A MOTION was made by Ronnie Thompson, SECONDED by Kim Kling, and PASSED unanimously to enter CLOSED Session at 5:02 p.m.

Return to Open Session

A MOTION made Scott Mulwee, SECONDED by Alan LeCroy, and PASSED unanimously to return to Open Session at 5:45 p.m.

Approval to Accept the Second Presidential Employment Contract

A MOTION was made by Alan LeCroy, SECONDED by Scott Mulwee, and PASSED unanimously to accept the second employment contract for Dr. Welch.

14. **Final Announcements from Chair**

Chair Kincaid shared final reminder of next Trustee meeting on June 7, 2022.

Next Regular Meeting of Trustees – Tuesday, June 7 @ 3 p.m., Helmick Seminar Room-315

15. **Adjournment**

Chair Kincaid adjourned the meeting at 5:47 p.m.

Amy J. Kincaid

Amy J. Kincaid, Chair

Stacey Sholar

Stacey Sholar, Trustee Liaison

Date Approved: June 7, 2022