



CHARTING THE JOURNEY




**WESTERN PIEDMONT
COMMUNITY COLLEGE**

ANNUAL REPORT 2013

Compliments of Dr. Jim W. Burnett, President



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PRESIDENT'S MESSAGE

Dear Friends,

For almost half a century, Western Piedmont Community College has provided educational opportunities for anyone intent on pursuing personal enrichment, a high school diploma, new skills for a job or career, a college degree, or a transfer pathway. As the College prepares to celebrate its 50th anniversary in April 2014, we continue to hold fast to our passionate support of these students and we look forward to providing the same opportunities for the next 50 years.

Since I came here as a student in 1967 through today, the faces have changed, the teaching tools and methods have been modified, and our facilities and capacity to offer programs and service have grown; however, we have remained steadfast in our commitment to focus on the success of our students. Truly, this is the reason I, along with all of our employees, have chosen a career at Western Piedmont Community College.



Thank you for taking a moment to look inside the 2013 Annual Report to see examples of how the College is fulfilling its mission and helping students to succeed. Thank you for the role you play in making these successes possible. With your support and partnership, we are positioned well to continue "Charting the Journey" for our students, employees, the Burke County community and the future.

Sincerely,

A handwritten signature in black ink that reads "Jim W. Burnett".

Jim W. Burnett
President, Western Piedmont Community College



DR. CHAD BLEDSOE
Executive Vice President
Vice President
Academic Affairs

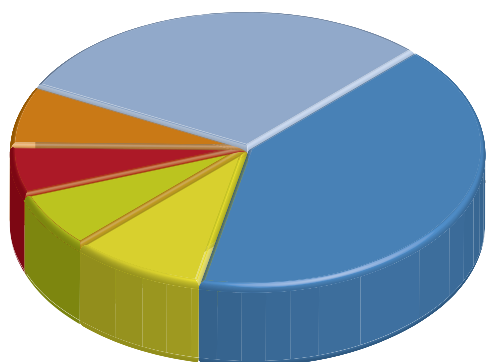


SANDRA K. HOILMAN
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Administrative Services
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ATTICUS SIMPSON
Vice President
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Western Piedmont
Foundation, Inc.

FINANCIAL STATEMENT 2012

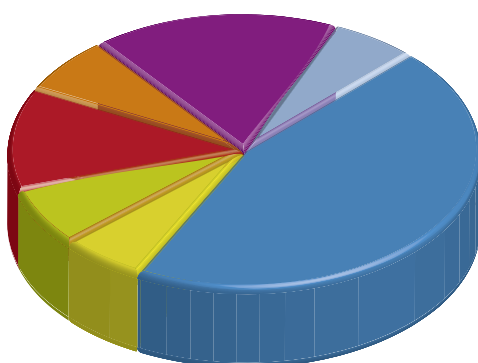


REVENUES

Student Tuition & Fees	\$2,077,494.32
Federal / State Fin. Aid	\$8,839,960.09
State Operating	\$12,280,342.04
State Capital	\$2,602,571.75
County Operating	\$2,009,250.00
County Capital	\$-
Other Funding	\$1,860,036.23

TOTAL \$29,669,654.43

STATE OPERATING	41%
FEDERAL/STATE FINANCIAL AID	30%
STATE CAPITAL	9%
COUNTY OPERATING	7%
OTHER FUNDING	6%
STUDENT TUITION & FEES	7%



EXPENDITURES

Instruction	\$12,572,743.89
Academic Support	\$1,827,333.16
Student Services	\$1,840,228.17
Institutional Support	\$3,317,652.16
Operation & Maintenance	\$1,972,142.74
Student Financial Aid	\$4,719,754.90
Auxiliary Enterprises	\$1,809,279.93

TOTAL \$28,059,134.95

INSTRUCTION	45%
AUXILIARY ENTERPRISES	6%
STUDENT FINANCIAL AID	17%
OPERATION & MAINTENANCE	7%
INSTITUTIONAL SUPPORT	12%
STUDENT SERVICES	7%
ACADEMIC SUPPORT	6%

MISSION STATEMENT 2013

Western Piedmont Community College's mission is to provide accessible, high-quality education that improves lives and promotes growth in our community.

COLLEGE GOALS

Competent Citizenry

Develop an engaged, competent citizenry, possessing skills necessary for personal and academic achievement, and promote workforce training opportunities that meet employer needs and propel regional economic growth.

Student Potential

Nurture and develop the potential of every student through the use of innovative and diverse learning strategies, exceptional advising, mentoring, and individualized student services.

Safe, Supportive Environment

Maintain a safe, supportive environment that aggressively promotes lifelong learning and professional development by integrating ideas and concepts that guide goal setting, remove barriers and empower students for success.

Professional Development & Compensation

Create an environment where faculty and staff (part-time & full-time) are encouraged to excel by providing professional development opportunities as well as competitive salaries and benefits.

Diversity

Increase the diversity of students, faculty and staff to reflect that of the community while creating a campus environment that values global education and acknowledges the perspectives and contributions of all people.

Distance Learning

Explore and implement new avenues of distance learning opportunities to promote access and ensure students are exposed to advanced instructional technologies.

Technology

Develop a comprehensive, technology-based infrastructure that will enable the college to respond to evolving opportunities and exceed student support services expectations.

Data-Driven Decisions

Use data and a comprehensive, college-wide planning and evaluation system to ensure excellence and continuous improvement in all programs and services.

External Funding

Institute a fully integrated, far-reaching system for identification and procurement of external funding that supports the continued pursuit of quality educational programming and services.

Facilities

Plan future construction and renovations to effectively meet the needs of student population and program growth.

HIGHLIGHTS

99% OF EMPLOYEES GIVE TO FOUNDATION

Western Piedmont Foundation (WPF) completed Western Piedmont Community College's employee giving portion of its 2012 Annual Giving Campaign with impressive results this past year. With a goal of 85 percent participation, full-time faculty and staff were asked to voluntarily make financial contributions to support student scholarships, professional and community development, and the Burke Collegiate Scholars program. A 99 percent giving rate was achieved, a record for employee giving.

"The employees at Western Piedmont are a remarkable group of individuals," said Ron Martin, Chair of the Board of Trustees and a WPF Director. "This record response shows they are committed to making a difference in our students' lives and in the community."

CONTINUAL DEDICATION TO QUALITY ENHANCEMENT IS VITAL

Western Piedmont Community College is always focused on maintaining its institutional accreditation. The College looks forward to the opportunity that reaffirmation of accreditation offers our institution to examine and thereby enhance our educational quality and effectiveness. In addition, the College feels it is important to share with the community our progress throughout the reaffirmation process.

A component of each decennial review is a Quality Enhancement Plan (QEP) that is a designed and defined course of action that addresses a well-defined topic or issue related to enhancing student learning. WPCC's QEP slogan for our upcoming accreditation is "Get REAL: Really Engaged in Active Learning."

"Active Learning" is an instructional method that engages students in the process of acquiring knowledge, skills, or new behaviors through participation. The "Active Learning Strategies" used to implement our Quality Enhancement Plan consist of instructional techniques that involve our students in the behaviors of listening and discussing, writing, reading, reflecting, and solving problems. In turn, those strategies will create "Learner Engagement" that will occur by actively engaging our students in learning when they are listening and discussing, writing, reading, reflecting, and solving problems, including project activities.

The goals of our Get REAL Plan are to improve student learning by integrating Get REAL active learning strategies into course instruction, and to prepare faculty to implement Get REAL active learning strategies into course design.



Student Michael Lee (third from left) is the winner of the student contest to design a logo for the College's QEP topic. Lee, who won a \$300 VISA gift card, submitted the winning entry for the enhancement plan slogan. Shown with Lee are Disability Services Coordinator Daphne Martin, Vice President for Administrative Services/Chief Financial Officer Sandra Hoilman, and Student Activities Coordinator Megan Suber.

ADVANCED MANUFACTURING DAY HELD IN APRIL 2013

The College hosted an inaugural Advanced Manufacturing Open House in Spring 2013 in coordination with North Carolina Manufacturing Awareness Week. As a career option, Advanced Manufacturing is modern, sophisticated and uses cutting edge technology to create products used



in fields such as automotive, aviation and industrial products. The public visited WPCC's main campus to see how the College is supporting advanced manufacturing in Burke County and learned how to prepare for a career in this important business sector. More than 250 attended the free event.

SERVICE LEARNING HELPS STUDENTS LEARN THROUGH MEETING COMMUNITY NEEDS

Service learning combines community service with classroom instruction, focusing on critical, reflective thinking as well as personal and civic responsibility. Service-learning programs involve students in activities that address local needs while developing student academic skills and commitment to their community. In 2007, Western Piedmont was one of eight community colleges in the nation awarded a three-year Horizons Service Learning Grant. The College was awarded a second three-year grant for 2010. WPCC was recognized in 2013 by the American Association of Community Colleges as a Horizons Mentor College which has a goal of strengthening the capacity of its community partners to meet their clients' or young students' needs during the economic recession.

Students and instructors in the College's Building Construction Technology (BCT) worked with The North Carolina Forest Service and Friends of DuPont Forest built a bridge in 2013 to cross Cripple Creek in DuPont Recreational State Forest in Cedar Mountain, NC. The Cripple Creek Bridge, shown here with WPCC BCT student builders, will



serve to complete a new trail to reach the impressive High and Triple Falls. Previously, visitors would undertake a long, dusty service road from a parking lot to High and Triple Falls, a filming location for the movies "The Last of the Mohicans" and "The Hunger Games."

PROJECT RENEW CONTINUES TO HELP CITIZENS RETURN TO WORK

With an inaugural graduating class of 50 in June 2012, RENEW blazed a new path in Burke County for those wishing to upgrade their manufacturing skills and grow their careers or return to the workplace. To help sustain manufacturing growth, Burke Development Inc. (BDI) enlisted the assistance of Burke County Employment Security Council /JobLink Career Center; The Cognitive Connection/Workforce Investment Act Contractor; Western Piedmont Council of Governments/Workforce Development and WPCC's Workforce & Professional Development Division to create the Re-Educating A New Employable Workforce (RENEW) program. WPCC offers the instructional training in the RENEW program and in one short year, RENEW and its partners graduated additional classes in October 2012 and April 2013. Grant funding from the Department of Commerce Division of Workforce Solutions has been extended to allow continuation of the program through 2014. More than 15 local companies are actively involved in RENEW.



SMALL BUSINESS CENTER FUNDING SUPPORTS ENTREPRENEURS

Western Piedmont's Small Business Center received \$31,250 in funding this year from the Rural Economic Development Center. The funding will allow for continued hosting of a program site for the Growing America Through Entrepreneurship (GATE) project. WPCC was selected to serve as the GATE site for the Western Region of the Small Business Center Network because of its outstanding results achieved since implementing the program. At least 30 businesses and 45 jobs have been created through WPCC's Small Business Center.



Project GATE is a demonstration program funded by the U.S. Department of Labor that helps rural dislocated or laid-off workers approach self-employment as an alternative career path to finding a job. WPCC's GATE project partners with JobLink, Workforce Development, and the College's Small Business Center located in the Foothills Higher Education Center at 2128 South Sterling Street.

To learn more about Project GATE, contact GATE Counselor Matt Rudisill at 828-448-6131 or choose Continuing Education from the front page of the college website, www.wpcc.edu, then Small Business Center and open GATE Entrepreneurship Program. For more information on the state-wide GATE program, visit www.ncprojectgate.org.

COMMUNITY

ROTARACT CLUB TAKES ACTION ON HUNGER

Western Piedmont's Hope for Hearts Food Drive brought in a total of 267 pounds of food that was donated to the Burke United Christian Ministries (BUCM) Food Pantry. Members and sponsors of WPCC's Rotaract Club helped to gather the food from collection bins across campus as well as those bins located at the Foothills Higher Education Center and the Richardson Complex. Student club members (l-r) Che Yang, Dakota Smith, Kasey Merck, Emily Smith, Elizabeth Wright, and Cody Hang arranged the food for display in the lobby of Moore Hall and later packed it for pickup by the BUCM in mid-February



WPCC HOSTS, CO-SPONSORS BURKE COUNTY JOB FAIR

In less than two years, the Burke County Mission Transition Job Fair attendance has more than doubled to 1,400 visitors! Offered for the first time in October 2011, the Job Fair is a collaborative offering to the public by Burke Development Inc., Work Source West (Vocational Rehabilitation), NC Employment Security Commission, Workforce Development Board (Western Piedmont Council of Governments), and WPCC. In preparation for the annual event, WPCC's Workforce & Professional Development Division offers Employability Skills



classes. Class attendees gain priority entry into the Burke County Job Fair. More than 70 local business and industry representatives were accepting employment applications at the June 2013 event.

COLLEGE DAY OF SERVICE SUPPORTS NON-PROFIT NEEDS

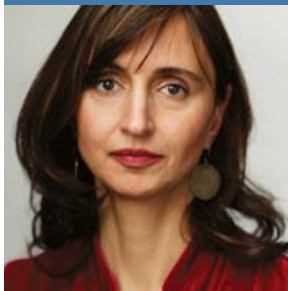
Students, faculty and staff participated in the College's annual Day of Service, a campus-wide volunteer opportunity. More than three dozen gave 104 hours of volunteer time and talent on projects that included building wheelchair ramps with Foothills Service Project, cleaning flower beds with Burke County Parks & Recreation, and working on the Outdoor Learning Environment on the College campus.

SPEAKERS FORUM ADDRESSES 'NATIONS IN TRANSITION: CITIZENS IN ACTION'

Western Piedmont hosted its annual Fall Speakers Forum/Ervin Constitutional Issues Program in October 2012. During the Forum, nationally- and internationally-known experts visited the campus to speak about political activism and the role of the citizen in democracies in support of the Forum theme, "Nations in Transition: Citizens in Action."



Dr. Stanley Bach



Roya Hakakian



Dr. Andrew Reynolds



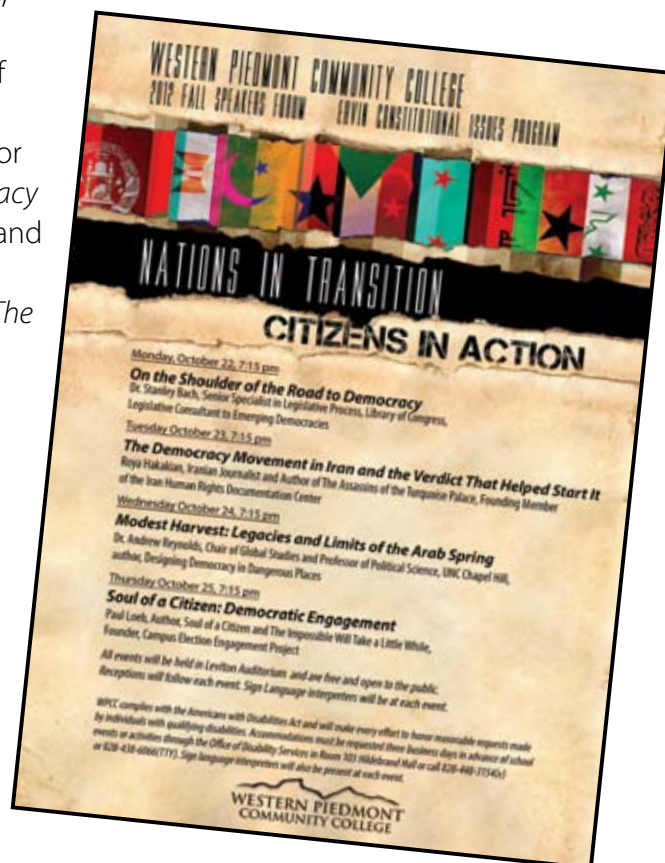
Paul Loeb

All presentations were free and open to the public. Speakers included Dr. Stanley Bach, Senior Specialist in Legislative Process and a consultant to foreign nations; Roya Hakakian, Iranian journalist, Human Rights Activist and author of *The Assassins of the Turquoise Palace*; Dr. Andrew Reynolds, Professor of Political Science, University of North Carolina at Chapel Hill and author of *Designing Democracy in Dangerous Places*, and Paul Loeb, author of *Soul of a Citizen* and *The Impossible Will Take a Little While*.

2ND ANNUAL HOOPS FOR HOSPICE BASKETBALL GAME BRINGS IN \$1,200



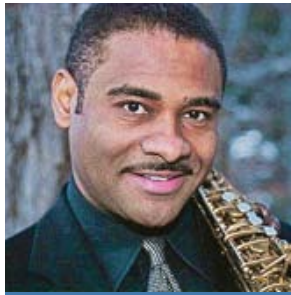
Two enthusiastic teams of Western Piedmont players took to the court in March for the College's second annual Hoops for Hospice event to benefit Burke Hospice & Palliative Care's Camp Dragonfly. A team of WPCC faculty and staff went up against the student team, with faculty/staff winning 66 to 62 in double overtime. About 150 friends, family and community members took part in the fun. Ticket sales and concession purchases brought the donation total to \$1,200.



BLACK HISTORY MONTH EVENTS ENTERTAIN & EDUCATE

Each February, Western Piedmont honors Black History Month. In 2013, the College recognition

included an art contest and show open to all Burke County High School students; a presentation by Todd Wright, noted jazz instructor and performer; a talk on African American music by Terry King, Appalachian State University Director of Jazz Studies, and a readers theater production of the novel *Clover* by Dori Sanders. Each of the Black History Month events is free and open to the public on the College campus. College programming in honor of Black History Month is sponsored by the Global Education Committee.



Todd Wright



Dori Sanders

ENHANCED AWARENESS GOAL OF MULTI-CULTURAL MARCH

WPCC celebrated Multi-Cultural March with a variety of free events and activities open to the

public. Program participants were Mayan professor Emilio de Valle Escalante who spoke on Mayan Cultural Identity; cyclists Matthew Yates & Tighe Wachacha who shared how their cycling experiences brought attention to the Cherokee March, and Karey Digh who spoke on his



Emilio de Valle Escalante

bicycle trek to raise awareness for the need of clean drinking water for Ethiopia. Burke County Coordinator of the NC Farmworkers Health Program Heidi Boon also offered a lunch & learn event as well as a presentation on the "Harvest of Dignity."

AN APPLE, A BOOK, A COAT FOR 40 COMMUNITY KIDS MAKE THEIR SEASON BRIGHT

The College marked its 19th consecutive year of sponsoring of The ABC's for Kids in December 2012. ABC's for Kids began in response to the "Coats and Shoes" campaign coordinated by Blue Ridge Community Action. More than 40 faculty and staff members hosted a Christmas party for 40 children of low-income Burke County families. Each child received a winter Coat and gloves, along with an Apple and a Book--hence, the ABC's. Crayons, a coloring book and a "treat bag" of goodies were also given to each child. Students from the Early Childhood program set up activities tables where the children were treated to creating a Christmas ornament, necklace or bracelet. More than \$1,500 was collected in December in order to host this event. In addition to the children's gifts, each child's family received a \$25 grocery gift card to assist with the cost of a holiday meal.

COLLABORATION WITH NCSD BUILDS DEAF AWARENESS

WPCC continues to partner and collaborate with nearby North Carolina School for the Deaf (NCSD). In Fall 2012, Western Piedmont co-sponsored the event "Building Communication Bridges between Hearing and Deaf Communities." The free half-day event offered learning sessions on American Sign Language (ASL), Deaf-Blind Awareness, and Deaf Culture Awareness. In addition, Western Piedmont Interpreter Education students and NCSD students (shown below) provided ASL interpretation for the national anthem at the 2012 annual NCSD homecoming event.



ACADEMIC EXCELLENCE

SUSTAINABLE AG WINS AT SPRING SHOW

For the second consecutive year, Western Piedmont students brought home an award from the annual Southern Spring Home & Garden Show in Charlotte. In 2012, WPCC's showcase entry received the 2nd place Horticulture award. An estimated 50,000 people attended the 53rd annual four-day event. Seven showcase gardens received awards from among the 24 gardens submitted for judging. WPCC's showcase garden, the only submission created by a non-professional landscape design group, centered around an 18th century Appalachian homestead with all native plants that included an authentic log cabin, complete with a log flume and water trough, built and installed by the College's Building Construction students led by Program Coordinator

Eric Hurley. Professional Crafts Coordinator Courtney Long, her staff, and students in the Pottery and Wood program created period pottery and wooden signs for the plants. Welding students under the direction of Program Coordinator Max Jordan created wrought iron hardware used on the cabin. The garden's landscaping was designed and installed by the College's Horticulture and Sustainable Agriculture students under the leadership of Meagan Roberts, Program Instructor. All plants used in WPCC's garden were generously donated by "Gardens of the Blue Ridge" in Newland, the oldest licensed nursery in the state. In 2011, the College's entry received the prestigious American Horticultural Society Environmental Award given by the American Horticultural Society.



DEAN'S TEXTBOOKS RELEASED IN 2013

Two textbooks written by Ann Marie McNeely, Developmental Education Dean, were published and released by Cengage Learning in 2013. Her book, *11 Essentials of Effective Writing*, is designed for developmental writing courses, and the second, *11 Essentials of Effective Reading and Writing*, is designed for developmental reading/writing courses.

A GREAT YEAR FOR PROFESSIONAL CRAFTS: COORDINATOR LEADS NY WORKSHOP & WOOD GRAD RECEIVES INTERNATIONAL AWARD

Syracuse University's Ceramics Department and the Syracuse Ceramic Guild, NY, recently hosted Courtney Long, WPCC Professional Crafts Program Coordinator, for a four-day visiting artist workshop. During the workshop, Long served as an advisor for the University's production pottery line which she originated while a Syracuse University graduate student.



Our Professional Crafts students were making news as well. Wood graduate James Ellis received first place in Case Goods in the International Woodworking Fair's (IWF) Design Emphasis Award Invitational in Atlanta. Design Emphasis is a furniture design competition in which student projects are judged on their design, manufacturing, marketability, and craftsmanship. Fifty finalists from colleges and universities across the United States including well-known industrial design institutions Parsons School for Design and Kendall College of Art and Design competed in the IWF 2012 competition. Ellis, representing WPCC, was chosen to display three hand-made furniture pieces from his graduate exhibition. Ellis is a Bachelor of Arts candidate enrolled in Appalachian State University's Industrial Design Program

STUDENTS RECOGNIZED FOR ACADEMIC EXCELLENCE, ACHIEVEMENT & LEADERSHIP

The College is pleased to announce its three 2013 student award recipients. Tyler Cook received the College's Academic Excellence Award. Cook maintained a 4.0 grade point average (GPA) before graduating in May with an Associate in Science degree. Clint Davis was presented the College's Dallas Herring Achievement Award. Davis graduated in August 2011 with an Associate Degree in General Education, going on to complete an Associate in Art and an Associate in Science degrees while maintaining a GPA of 3.64. Karen Huffman, who maintained a 4.0 GPA before graduating in May with an Associate in Applied Science degree in Criminal Justice, was presented the Robert W. Scott Student Leadership Award.

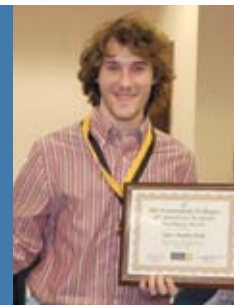
Clint Davis

was presented the College's Dallas Herring Achievement Award.



Tyler Cook

received the College's Academic Excellence Award.



Karen Huffman

was presented the Robert W. Scott Student Leadership Award.



WPCC LOANS WATERGATE MEMORABILIA TO RALEIGH EXHIBIT

During the summer of 1973, a Burke County native was on the center stage of perhaps the first “reality” television show--the Senate Watergate Hearings. From May 17 to Aug. 7, 1973, the nation was glued to TVs to watch the live hearings headed by Senator Sam J. Ervin, Jr., chairman of the U.S. Senate Watergate Committee, and Morganton resident.

Ultimately, the Watergate scandal led to the resignation of then-President Richard Nixon, the only resignation of a U.S. President at that time, as well as the indictment, trial, conviction and incarceration of 43 others, many of whom were Nixon’s top administration officials. With the 40th anniversary of the Watergate congressional hearings this year, Western Piedmont received a request from the N.C. Museum of History in Raleigh requesting that the College share select pieces from its Senator Sam J. Ervin, Jr., Library and Museum.

Among the WPCC artifacts on loan to the state museum’s exhibit include the distinctive gavel with Cherokee beadwork embellishments used by Ervin during the proceedings. The exhibit, Watergate: Political Scandal & the Presidency, is available free to the public at the N.C. Museum of History in Raleigh through Aug. 10, 2014, one day after the 40th anniversary of President Nixon’s resignation.

DEAN’S PERSONAL HISTORY BOOK PUBLISHED

Leslie Dula McKesson, WPCC Dean of Business & Public Services, learned through researching her heritage that life is seldom as simple as black or white. As the great-great granddaughter of a white Caldwell County landowner and a black slave, Ms. McKesson examines both ethnic perspectives in her recently-published book about her great-great grandparents titled *Black*

and White: The Story of Harriet Harshaw and Squire James Alfred Dula. Their relationship spanned almost 40 years during which time Harriet helped Alfred raise his six children after his wife died as well as her first two children born before their relationship. The couple then went on to have eight children of their own—six sons and two daughters—the last of which was born in 1868, five years after the establishment of the Emancipation Proclamation. Sadly, Harriet and Alfred were never legally able to marry, although they remained together until his death in 1884. At that time, Harriet became one of the first black landowners in Caldwell County after receiving property left to her by Alfred.

MEDICAL ASSISTING PROGRAM GRADUATES LARGEST CLASS

Twenty students from the college’s Medical Assisting program graduated in 2013, the largest graduating class in the history of the WPCC program. Students from the Class of 2013 receiving the Associate in Applied Science degree in Medical Assisting were Maria Botello, Darleen Caputo, Flesia Fields, Gaoghia Hang, Rebecca Mitchell, Lily Smallwood, Kelly Vu, and Choua Vue, all of Morganton; Karen Freeman, Season Rivera- Guelzow, Stephanie Stilwell, all of Valdese; Rebecca Christopher of Longview; Liane Ervin of Vale; Lisa Rose of Marion; Shakia Witherspoon, of Lenoir; Lia Vue of Connelly Springs, and Savannah Keaton of Hildebrand. Students receiving Diplomas in Medical Assisting were Kayla Harwood of Valdese; Angela Howard of Icard, and Angel Storie of Lenoir.



WESTERN PIEDMONT FOUNDATION

FOUNDATION SUPPORTS STUDENTS, EMPLOYEES & COMMUNITY

Western Piedmont Foundation (WPF) is a non-profit organization, founded to encourage and develop public and private support for Western Piedmont Community College beyond that provided by county, state and federal funds. Created in 1967, it was one of the first fundraising organizations created by community colleges in North Carolina.

The Foundation provides funding for student scholarships, professional and community development, program enhancements and capital building projects. Many needs exist that are not sufficiently underwritten by public sources, making private contributions important in giving the College a margin of excellence above the average.

Every year, the Foundation conducts an Annual Giving Campaign to raise support to meet these needs. This year, gifts to the Foundation campaign will go to support student scholarships, employee development, educational opportunities for the community, and the Burke Middle College Enhancement Fund.

The Foundation is also pleased to announce continued participation in the Endowment Challenge Match Program for donors wishing to establish endowed scholarships this year. This program allows the College to access a one-to-one match for funds up to \$50,000 from the U.S. Department of Education. So far, the College has accessed \$40,000 which will be used to build the endowment, ensure scholarship sustainability and provide services to support student success.

To learn more about how you can set up an

endowed scholarship or support the 2013-2014 Annual Campaign, the Foundation, or the College, please contact the Executive Director by using the contact information to the right.

WPF BOARD OF DIRECTORS

Philip E. Moore	President
William E. Lennon	1st Vice President
Susan Pollpeter	2nd Vice President
James Elliott	3rd Vice President
Jane Moody	Treasurer
Rich DeAugustinis	Secretary

Amparo R. Alfaro	Ronald F. Martin
Terry Childers	Mindy Solano
Sue Holler	Sara Lou Succop
Dan Hoyle	Joey Wakefield
Dr. Roger H. Jackson	

If you would like assistance making any type of gift, please contact

Atticus Simpson

Executive Director

828-448-3120

asimpson@wpcc.edu



MINI-GRANTS AWARDED FOR INNOVATIVE PROJECTS

The Faculty and Staff Mini-Grants Program, funded by gifts to the Foundation, encourages and provides financial support for employees to develop and implement innovative projects that will improve the quality and/or quantity of programs and services offered at Western Piedmont Community College. In addition, the mini-grants also support and enrich the student experience and learning environment at the college. Mini-grant funds are raised each year through the Foundation Annual Giving Campaign.

Listed below are the academic divisions that received mini-grants in 2012.

- Humanities & Social Sciences Division for Practicum Mentor Training,
- Science, Engineering & Math Division for Automation/Robotic Work Cell,
- Developmental Education Division for Attending the College Reading & Learning Association Conference, and
- Business and Public Services Division for the Microsoft Office Specialist (MOS) Certification Project.

Shown below is a group of WPCC employees who recently completed the MOS Certification program.



LEFEVERS NAMED STAFF PERSON OF THE YEAR

The College named Bill Lefevers as recipient of the 2012 Outstanding Staff Award following nomination for the 21st annual award by his co-workers.

Western Piedmont Foundation annually recognizes an outstanding staff member selected for his/her superior work history, strong commitment to the College's open-door philosophy, and dedication to assisting students, faculty, and staff. Recipients receive a plaque and \$1,000 monetary award, in addition to the admiration and respect of their colleagues. The award is sponsored by Western Piedmont Foundation and funded from proceeds of the Foundation's Annual Golf Classic.

Lefevers, WPCC Director of Planning and Research in the Student Development division, is a five-year employee with the College. He holds a master's degree in Public Administration from Webster University in St. Louis, MO.



PHILLIPS IS ALUMNUS OF THE YEAR

Each year, Western Piedmont Foundation recognizes an Alumnus who has given unselfishly of his or her time and talents to advance the mission and goals of WPCC and the local community.

Paul H. Phillips was named the 2013 Alumnus of the Year at the College's graduation ceremony. His association with WPCC began nearly 30 years ago. After completing his Basic Law Enforcement Training at the College in 1984, he began work the following year on his Associate of Applied Science degree in the Criminal Justice program. At the same time, he also started his 28-year career as a law enforcement professional with a position in the Lenoir Police Department.

In 1988, Mr. Phillips became a graduate of the 82nd Basic Highway Patrol School and a trooper in Hickory's District 5 of the North Carolina Highway Patrol. Since that time, Phillips has risen through the ranks of the highway patrol as Sergeant, First Sergeant, Lieutenant, and Captain, ultimately achieving the rank of Major while serving in Raleigh as Director of the Western Troop Operations & Special Operations.



Mr. Phillips began his retirement in March 2013. During his career, Mr. Phillips served on the College's Criminal Justice Advisory Committee.

STAR BROWN AWARDED EXCELLENCE IN TEACHING

The Western Piedmont Foundation annually honors a member of the College's full-time curriculum faculty, nominated by his or her own peers and students, for dedication to the teaching profession. Selection criteria recognize extraordinary efforts as a teacher; service to the profession, the College and the community; involvement with present and former students, and evidence of innovative or special efforts in teaching.

Star Brown, Accounting Program Coordinator and Instructor in WPCC's Business & Public Services division, received the 2013 Excellence in Teaching Award. The award recipient brings a strong academic background to her position with Bachelor of Science, Bachelor of Arts, Master of Science and Education Specialist degrees from Appalachian State University.

In addition to her instructional duties, Ms. Brown also serves as the Chair of the Steering Committee for WPCC's 2014 Compliance Reaffirmation for SACS-COC.



FOUNDATION GOLF SUCCESSFUL DESPITE RAIN DELAY

After a month-long rain delay, supporters of Western Piedmont Foundation's 29th Annual Golf Classic returned to Mimosa Hills Country Club and played to support employee and community development at WPCC. Corporate and individuals competed for team awards and hole prizes while also enjoying a beautiful afternoon of golf made possible by lead sponsor Caterpillar of Morganton.

"This is the fifteenth year Caterpillar has shown the lead in supporting this event and we are honored by their commitment and support of the Foundation," said Dr. Jim Burnett, President of the College. "Western Piedmont students, employees and the residents of Burke County directly benefit from this event and Caterpillar plays a primary role in making this happen."

Our Thanks Go To



**For Serving As Our
2013 Golf Classic
Lead Sponsor**

Proceeds from the event go to support cultural arts programs offered on campus for the community, employee performance awards and a mini-grant program that encourages the pursuit of innovative teaching strategies, active learning projects and professional development.

Hole sponsors for the event included American Roller Bearing; Case Farms, LLC; Colonial

Supplemental Insurance; Dale Earnhardt Chevrolet; the Ernie St. Louis Family; Edward Jones; First Citizens Bank; Forms And Supply, Inc.; Heritage Funeral Services; Judge & Mrs. Claude Sitton; John Rostan; Mimosa Insurance Agency; Montreat College; Morganton Savings Bank; Pease Engineering & Architecture; Pepsi-Cola Bottling Company; SGL Carbon, LLC; Sossoman Funeral Home; Sypris Technologies, and Triangle Contractors, Inc.

NEW SCHOLARSHIPS ESTABLISHED

The Foundation is pleased to announce the establishment of two new scholarships that make it possible for students to pursue their educational goals at the College and benefit the community by supporting the development of an educated workforce and citizenry.

- **James "Bud" Toner Scholarship**

Mr. Jeff Toner established the scholarship in honor of his father Bud Toner. Awarded to students pursuing a degree in Computer-Integrated Machining Technology, this scholarship is created to meet educational expenses incurred while pursuing their academic goals at WPCC. To be eligible for the scholarship, students must have completed a minimum of 29 credit hours towards the Computer-Integrated Machining Technology degree program and demonstrate good academic standing with a minimum grade point average (GPA) of 3.0. Multiple \$1,000 scholarships may be awarded annually.

- **K. Harold Clark Scholarship**

Mrs. Gail Clark established the scholarship in honor of her husband Harold Clark a long time Burke County educator. The purpose of the scholarship is to provide financial support to a WPCC student pursuing a degree or career in education. To be eligible for the scholarship, the recipient must be a graduate of a Burke County high school, have completed at least 24 credit hours toward an Associate in Science or an Associate in Arts degree and be in good academic standing.

OUTSTANDING ANNUAL GIVING CAMPAIGN SUPPORTS STUDENTS, FACULTY & COMMUNITY

Western Piedmont Foundation (WPF) held its Annual Giving Campaign in Fall 2012. In a show of support, James Tool Machine and Engineering of Morganton contributed a lead gift to launch the giving campaign. Led by Ron Martin, WPF board director, the 2012 campaign focused on raising funds to support student scholarships, professional and community development, and the Burke Collegiate Scholars program.



Under his leadership, the Campaign raised over \$320,000, which was 130% over the campaign goal, included 100% giving by the College Trustees and Foundation Board of Directors, 99% giving participation from WPCC full-time employees, two new endowed and annual scholarships, and an anonymous gift of \$100,000 to establish a student assistance fund.

"Without Ron Martin's expertise and leadership, this campaign and the success of the Western Piedmont Foundation over the past several years would not have been possible," said Dr. Jim Burnett. "We are truly grateful for Ron and truly value the passion and commitment he brings to Western Piedmont Community College students and employees."

BURKE COLLEGIATE SCHOLARS GRADUATE

Western Piedmont Foundation established the Burke Collegiate Scholars program in 1989 to guarantee a college education for potential first generation college students showing promise but lacking the financial means. Every year, 15 fifth-grade students representing each of the elementary schools in Burke County are awarded the Burke Collegiate Scholar award.

These students receive academic counseling and enrichment services from sixth grade through high school through the College's Education Talent Search Program. At the successful completion of the program, participants receive two years of tuition-free education at Western Piedmont Community College.

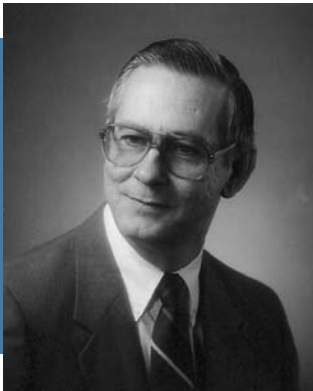
This year, ten Burke College Scholars (seven of which are pictured below) graduated from Western Piedmont Community College and are continuing their dreams of higher education or employment. Several students are now attending UNC-Greensboro, UNC-Chapel Hill and Mars Hill while one has taken a job at the US Postal Service and another is training to become a Navy Seal.

Shown below are Burke Collegiate Scholars who graduated from WPCC in 2013.



IN MEMORIAM

Western Piedmont Community College's administration, faculty and staff honor and remember those College Trustees, Foundation Board Directors and employees we lost in the last year. Their contributions are invaluable to us and our students--both now and into the future—and they will be greatly missed.



Charles Henson

1935-2013

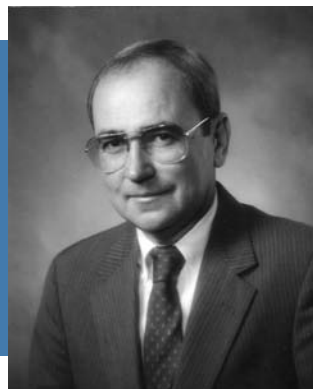
Served as WPCC Trustee
For 28 Years



Brenda Hunt

1959-2012

Served as WPCC Instructor
For 5 Years



Fred Whalen

1946-2012

Served as WPCC Trustee
For 15 Years



Otto Woerner

1919-2013

Served as Western Piedmont
Foundation Board Director
For 9 Years

FOUNDATION SCHOLARSHIPS

ENDOWED SCHOLARCHIPS

Benner-Pharr Endowed Scholarship
 Nadia & Steve Blahut Endowed Scholarship
 Richard T. Breeden, Sr. Academic Merit Endowed Scholarship
 Breeden Family Collegiate Endowed Scholarship
 Suzanne Bleynat Bridges Endowed Scholarship
 Bright Salvageot Endowed Scholarship
 Sam Brinkley Endowed Scholarship
 Iris "Tootsie" Browning Endowed Scholarship
 Burke County Firefighters Association Endowed Scholarship
 Burke County Medical Alliance Scholarship
 K. Harold Clark Scholarship*

Doug Cline Memorial Endowed Scholarship
 Carlton E. Caruso, Sr. Endowed Scholarship
 Chad B. Cole Merit Endowed Scholarship
 George T. Cornwell Endowed Scholarship
 Helen Kincaid Craft Endowed Scholarship
 Elizabeth Irene Dale Endowed Nursing Scholarship
 Virginia Davis Endowed Scholarship
 James H. and Doris E. Edwards Endowed Scholarship
 The Honorable Sam J. Ervin, III Scholarship
 Dr. Jean C. Ervin Presbyterian Endowed Scholarship
 Fitzgerald Nursery Endowed Scholarship
 Foothills Chapter North Carolina Registry for Interpreters of the Deaf Endowed Scholarship
 Foothills NC Society of Surveyors Endowed Scholarship
 Larry "Skip" Foxx, Jr. Endowed Scholarship
 Raymond B. Goodfellow Endowed Scholarship
 Grace Hospital School of Nursing Alumni Endowed Scholarship
 Riley Thomas Greer Endowed Scholarship
 Johnny & Abby Hildebrand Endowed Scholarship

Margaret H. Hoyle Endowed Scholarship
 Steve M. Hoyle Memorial Endowed Scholarship
 R.O. Huffman/Joe K. Byrd, Sr. Merit Scholarship
 Richard B. Hurst Endowed Scholarship
 Linwood & Harriet Inscoe Endowed Scholarship
 Ruth Coffey Isenhour Endowed Scholarship
 J. Iverson Riddle Employee Scholarship
 Elizabeth Hooper Jackson, M.D. Endowed Memorial Scholarship
 Naomi & Oval Jaynes, Sr. Endowed Nursing Scholarship
 Jones-Pons Nursing Endowed Scholarship
 Louis A. Lovelace Endowed Scholarship
 Michael J. Morse Endowed Memorial Scholarship
 Dr. Robert C. McAdams Endowed Scholarship
 Rebecca K. Ollis Endowed Memorial Scholarship
 Liz Oxford Memorial Scholarship
 Oxford Scholarship for the Arts
 Ann Cornwell Patton Endowed Scholarship
 Robert L. Patton Endowed Scholarship
 Raymond & Arlene Poteat Endowed Scholarship
 Clark Douglas Powell Endowed Scholarship
 Ed Reading Endowed Scholarship
 John P. Rostan, Jr. Endowed Scholarship
 J.P. Rostan, Sr. and Irma G. Rostan Endowed Scholarship
 Naomi B. Rostan Endowed Scholarship
 M.E. Shell Endowed Scholarship
 Jo Bailey Sitton Endowed Scholarship
 J.C. & Smaro Black Sossoman Endowed Scholarship
 Jan C. Stuenkel Endowed Scholarship
 Sandra Easterly Sweazey Endowed Nursing Scholarship
 Othenia "Tina" Taylor Endowed Scholarship
 James "Bud" Toner Memorial Scholarship*
 George & Wilma Williams Endowed Scholarship

****New Scholarships***

FOUNDATION SCHOLARSHIPS (CONTINUED)

ANNUAL SCHOLARSHIPS

Ryan Bobo Scholarship
 Burke Education Endowment Program:
 Huffman-Cornwell, Richardson & Rostan
 Scholarships
 Burke County Master Gardener Volunteer
 Association Scholarship
 Catawba Valley Paralegal Association (CVPA)
 Lynn Price Memorial Scholarship*
 Gerald & Meilia Cox Family Foundation
 Scholarship
 East Burke AARP Scholarship
 William Hall Scholarship
 Lt. Kelly Kincaid Emergency Services
 Endowed Scholarship
 Morganton High School Class of 1972
 Memorial Scholarship
 Martha D. Staley Scholarship
 Morganton Elks Lodge Scholarship in memory
 of Frank Bowers
 SGL Carbon Machining Scholarship*
 William Lee Richardson Scholarship

LOAN PROGRAMS

Mull Student Emergency Loan Fund
 Phifer Allied Health Emergency Loan Fund

ENDOWED TEACHING CHAIRS

Sterling R. Collett Endowed Teaching Chair
 Sara Lee Knit Products Endowed Teaching Chair
 Rostan Family Foundation Endowed
 Teaching Chair

ENHANCEMENT FUNDS

Basic Skills Enhancement Fund
 Burke Middle College Enhancement Fund
 Digital Effects & Animation Technology
 Enhancement Fund
 Student Assistance Program

**New Scholarships*

WESTERN PIEDMONT FOUNDATION 2012-2013 ANNUAL GIVING DONORS

The College and Foundation express gratitude to the individuals, businesses, civic clubs, churches and many organizations in our community who made donations. Without your generosity and support, we would not be able to provide scholarships, faculty and staff awards, and quality programs for the benefit of our community. Collaborative efforts of all donors open doors for our students.

VISIONARIES

(\$10,000 & ABOVE)

Anonymous (Better Day Fund)
 Gail Clark
 Larry Clark
 Community Foundation
 of Burke County
 Drexel Foundation
 Mary Jean Grose
 James Tool Machine
 & Engineering, Inc.

PROTECTORS

(\$5,000-\$9,999)

American Roller Bearing
 SAFT America Inc.
 Wells Fargo Foundation

PIONEERS

(\$1,000-\$4,999)

Alcoholic Beverage Control Board
 AT&T Foundation
 Dr. Chad Bledsoe
 David and Judy Bobo
 Dr. Jim and June Burnett
 Gerald P. and Melia S. Cox
 Epiphany Ministry Inc.
 Foothills Chapter North Carolina
 Registry for Interpreters of the
 Deaf (NCRID)
 Furniture Brands International
 Imagine One Resources
 Dr. Roger and Sharon Jackson
 Leviton Manufacturing
 Company Inc.
 Ron and Anne Martin
 Nadine McGrady
 Malone McNeely
 Mimosa Insurance Agency

Philip and Beni Moore
 Morganton-Burke Fraternal
 Order of Police Lodge #23
 Pepsi Cola Bottling Company
 Jacob Pittman
 John Rostan
 SGL Group - The Carbon Company
 Atticus and Katherine Simpson
 David and Debbie Smith
 Gerald and Jean Stephens
 Ben and Sara Lou Succop
 Linda Wall
 Rebecca Williams
 Otto and Betty Woerner

GUARDIANS (\$500-\$999)

Amparo Alfaro
 Robert Armour
 Burke County Master Gardener
 Volunteer Association
 Sherrill and Glenda Cole

Gene and Mary Gay Cooke
 Robert and Lauren Denton
 Betty Ervin
 First Citizens Bank
 John and Jane Greene
 Brandon Hensley
 Joan Hogan
 Bill Lennon
 Molded Fiber Glass Company
 Mull Foundation
 Nancy Norris
 Nicholas Penna
 Dr. Linda Satay
 Judge Claude and Jo Bailey Sitton
 Sypris Technologies, Inc.
 Triangle Contractors, Inc.
 Viscotec Automotive Products
 Joey and Sherry Wakefield

SUPPORTERS (\$100-\$499)

Bill Allman
 Bob and Alice Baia
 Libby Barger
 Dori Barron
 Bill Batman
 James Belote
 Ben and Libba Belton
 David Benner
 David Biddix
 Jeanette and Sherrill Braswell
 Tommie and Norma Brittain
 Kim Brown
 Star Brown
 Mark and Lisa Buff
 Rani Burd
 Burke Memorial Park
 Cannon Pharmacy
 Harry Carpenter
 Robert Carr
 Terry Childers
 Elsie Childres
 Lisa Childress
 Rodney Clark
 Tonya Coates
 Gary and Dereama Coffin
 Jim Coleman
 Nancy Collett
 Keith Conley
 Faye Cook
 Amanda Cooper
 Susan Curry
 Karen Dalrymple and
 Robert Rosenheimer
 Senator Warren Daniel
 Michael Daniels
 Rich DeAugustinis
 Dr. Dan DeHart
 Dr. John and Vivian Dembski
 Danny Dixon
 Maureen Dougher
 Terry Doyle
 Brenda Duckworth
 Robert and Melanie Dunn
 EJ Victor
 Jessica Epley
 Janet Fisher
 Carroll and Peggy Franklin
 Catherine Freeman
 Thomas Frost
 Teresa Giese
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 Doretha Hemphill
 Hickory Sand Company
 Sandy Hoilman
 Dr. Ed and Sue Holler
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 Oval and Priscilla Jaynes
 Karen Johnston
 Bruce Jones
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 Restaurant
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 Morganton Savings Bank
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 John and Donna Nelson
 NewBridge Bank
 Rod and Wanda Orders
 Packaging Corporation of America
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 Penny Peeler
 Mark Pellatt
 Edward Phifer
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 Mindy Solano
 Sossoman Funeral Home
 Michael Spath
 Christine Sprinkle
 Ernest St. Louis
 State Farm Insurance-Rick Franklin
 Keith Strand
 Ruth Ann Suttle
 Charles Taylor
 Ronnie Thompson
 Stacy Thurman
 Valdese Cleaners
 Edward Wall
 Richard and Elsie Whisnant
 Gayle Williams
 Susan Williams
 Wayne Willis
 Jim Wilson
 WPCC Nursing Class of 2013

FRIENDS (UP TO \$99)

Gerri Adams
 Leslie Aldridge
 Thomas and Sandra Anderson
 Rob Angley
 Phyllis Aulds
 Imogene Baker
 Pat Baker
 Michelle Benton
 Anita Berry
 Beverly Berry
 Joshua Berry
 Deborah Bess
 Bethlehem Elementary School
 Neal Bevans
 Tom Bland
 William and Evden Blanton
 Dr. Kenneth Bonfield
 Rachel Bradshaw
 Carla Branch
 Diana Brewer
 Ruth Ann Brisson

Bobby Brittain
 Louise Brittain
 Betty Brown
 Joy Buff
 William and Joann Byrd
 Jane Cantwell
 Jeremy Caroway
 Linda Carswell
 Michael Chapman
 Charolais Steak House
 Wanda Chester
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 Betsy Colliander
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 Dorwyn and Linda Croom
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 Jason Dale
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 Paul Dellinger
 Anissa Demiter
 Zachary Denton
 Janese Dockery
 James Elliott
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 Chip Hope
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 Cathy Huffman-Oaks
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 Eric Hurley
 Susan Ingram
 Zachariah Inks
 Family of Rev. McLendon
 and Mattie Jamison
 Todd Johnson
 Stacey Johnson
 Max Jordan
 Annette Joy
 Cora Keener
 Susan Keller
 Deanna Keller
 Bonnie Kellogg
 Scott Kerley
 Shannon Kincaid
 John Kiser
 JL and Edna Lamaster
 Bob and Jane Leazer
 Robin Lewandowski
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 and Laura Enie
 Jean Lilly
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 Lisa Mauney
 Sherry McCracken
 Leslie McKesson
 Hope McPeters
 Carmen Melinn
 Bob and Susan Merrill
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 and Elizabeth Myers
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 Christopher Smith
 Pamela Smith
 Michael Spath
 Angela Stamey
 Danette Steelman-Bridges
 St. Stephens High School
 Naomi Styles
 Megan Suber
 Michelle Suddreth
 Alton and Mary Tallent
 Cathy Tallent
 Alea Taylor
 Robert Vasile
 Sam Vegter
 Paul Wardzinski
 Steve Warren
 Lisa Weiner
 Ashley Wells
 David Wells
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 Andy White
 Tammy Whitesides
 Cathy Williams
 Michael Willis
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 Kelly Yang
 Billy and Judy Young
 David Young
 Libby Yount



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Morganton, North Carolina 28655
828-438-6000



MISSION STATEMENT

Western Piedmont Community College's mission is to provide accessible, high-quality education that improves lives and promotes growth in our community.